

Health & Safety Policy

The Eakin Healthcare Group of companies: Pelican Healthcare Limited, Pelican Feminine Healthcare Limited and Respond Healthcare Limited, fully recognises its obligations as an employer to protect the welfare and safety of all employees, customers, suppliers, contractors and other persons who may be affected by our business.

The Company is completely committed to providing and maintaining safe workplaces, practices and employees.

Safety management is an integral part of the strategy to achieve the Company's core business objectives. Equal priority and resources will be given to managing health and safety as are given to any other aspect of the business.

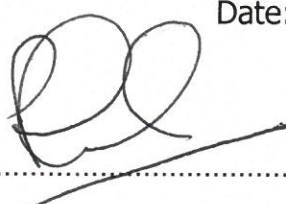
As a minimum the Company will seek to comply with all relevant UK laws, EC standards and HSE guidance. We shall do this by constantly reviewing both safety risks and working practices within the business and ensuring all employees receive appropriate training.

Protective equipment will be supplied by the Company as is necessary for the safety of it's employees. Failure to wear such protective clothing etc will be deemed to be a serious breach of Company policy and may result in disciplinary action.

For further health and safety guidance please see the staff handbook.

Signed

Date: 01/03/2018

Site: C.E.O. Paul Eakin


PFHL Group Business Development Director: Jonathan Vogel


PHL General Manager: Colin Kent.....


Respond Managing Director: Christine Cochlin.....
